

Equality Impact Assessment

Hoyland West Masterplan Framework

Stage 1 Details of the proposal

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| Name of service | Place |
| Directorate | Culture and Housing |
| Name of officer responsible for EIA | Lucie McCarthy |
| Name of senior sponsor | Joe Jenkinson |
| Description / purpose of proposal | Consultant to produce Hoyland West Masterplan Framework for BMBC and for 6 week public consultation period to be undertaken by BMBC which will feed information back into the masterplan framework to inform future development. |
| Date EIA started | 23/12/19 |
| Assessment Review date | 01/02/2020 |

Stage 2 - About the proposal

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| What is being proposed? | As part of the development of the Masterplan framework, BMBC will undertake a 6 week public consultation will be held. The consultation period will include dedicated webpages on the council website, hosting the proposed masterplan information, online questionnaire and monitoring form, consultation events with paper copy information and questionnaires and monitoring forms offering the opportunity to speak to the consultants and council officers. The information will also be made available in hard copy in local libraries. The results of the public consultation period will then feed into the masterplan framework. |
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Why is the proposal required?

The Barnsley Local Plan was adopted in January 2019 and provides local planning policy to 2033. Some of the site allocations require the production of a Masterplan Framework. When completed, the masterplan framework should be robust enough to clearly influence and coordinate future planning applications, conditions and Section 106/Section 278 obligations. A public consultation exercise is important as it enables the existing community to be included in development future housing plans for the area.

What will this proposal mean for customers?

The public consultation period seeks the opinion of residents and businesses on the proposals set out in the Masterplan.

Stage 3 - Preliminary screening process

Use the Preliminary screening questions (found in the guidance) to decide whether a full EIA is required

Yes - EIA required (go to next section)

No – EIA not required (provide rationale below including name of E&I Officer consulted with)

Stage 4 - Scoping exercise - What do we know?

Data: Generic demographics

What generic data do you know?

For Rockingham Ward it is known that 98.5% of the population is white. 0.4% of households within the ward have no people with English as a main language. 70% of residents have a religion with Christianity being the most popular.

Data: Service data / feedback

What equalities knowledge do you already know about the service/location/policy/contract?

Data: Previous / similar EIA's

Has there already been an EIA on all or part of this before, or something related? If so, what were the main issues and actions it identified?

EIA's have been undertaken during the Hoyland North Masterplan Framework and Barnsley West Masterplan Framework. These masterplan frameworks have recently been formally adopted by the council. An EIA has been prepared for the Hoyland South Masterplan framework which is also in the Rockingham Ward, these will be updated as work progresses on both masterplan frameworks and cross referenced.

Data: Formal consultation

What information has been gathered from formal consultation?

We asked the following equality, diversity and inclusion questions to help us better understand the impact of the changes:

1. Do you agree with the vision of the Masterplan Framework which seeks to create a sustainable and inclusive community with high quality design and landscaping?
2. The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? House Types
3. The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide?
House Size
4. The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? Tenure

To help answer these questions we did the following things (e.g. service user or staff consultation, data analysis, research etc):

1. Present the vision within the public consultation questionnaire, quantify the number of respondents that answer 'yes', 'no' and 'don't know'
2. Present a number of options within the public consultation questionnaire (house type – bungalow, apartment, terrace, semi-detached, detached). Asked participants to tick three options for house type preference. Allows the analysis of data and cross referencing with the Council's housing needs assessment for the area
3. Present a number of options within the public consultation questionnaire (house size – one bed, two bed, three bed, four bed, five bed). Asked participants to tick three options for house size preference. Allows the analysis of data and cross referencing with the Council's housing needs assessment for the area
4. Present a number of options within the public consultation questionnaire (house type – affordable rent and / or affordable home ownership, open market rent and/or owner occupation, mix of both). Asked participants to tick three options for housing tenure preference. Allows the analysis of data and cross referencing with the Council's housing needs assessment for the area

Stage 5 - Potential impact on different groups

Considering the evidence above, state the likely impact the proposal will have on people with different protected characteristics

(state if negative impact is substantial and highlight with **red text**)

Negative (and potentially positive) impacts identified will need to form part of your action plan.

| Protected characteristic | Negative '-' | Positive '+' | No impact | Don't know | Details |
|--|-----------------|-----------------|-----------|------------|--|
| Sex | | | x | | It is not anticipated that the proposals would impact on gender. |
| Age | | | | x | Consultation responses will be monitored as a wide range of response is hoped for. |
| Disabled <i>Learning disability, Physical disability, Sensory Impairment, Deaf People, invisible illness, Mental Health etc</i> | | | | x | Consultation responses received from people with a disability will be monitored. |
| Race | | | | x | Consultation responses will be monitored against the baseline demographics to ensure that we reach all members of the community. |
| Religion & Belief | | | x | | |
| Sexual orientation | | | x | | |
| Gender Reassignment | | | x | | |
| Marriage / civil partnership | | N/A | x | | |
| Pregnancy / maternity | | | x | | |

| Other groups you may want to consider | | | | | |
|---------------------------------------|----------|----------|-----------|------------|--|
| | Negative | Positive | No impact | Don't know | Details |
| Ex services | | | | x | The inclusion of affordable housing within the proposal may be welcomed. |
| Lower socio-economic | | x | | | The proposals within the masterplan framework will include affordable housing. This may be welcomed by some individuals. |
| Other ... | | | | | |

Stage 6 - BMBC Minimum access standards

If the proposal relates to the delivery of a new service, please refer to the Customer minimum access standards self-assessment ([found at](#))

If not, move to Stage 7.

Please use the action plan to ensure that the necessary steps are taken to ensure the new service complies with the Equality Act 2010. Reasonable adjustments for disabled people.

Not yet live

- The proposal will meet the minimum access standards.
- The proposal will not meet the minimum access standards. –provide rationale below.

Stage 7 – Action plan

To improve your knowledge about the equality impact . . .

Actions could include: community engagement with affected groups, analysis of performance data, service equality monitoring, stakeholder focus group etc.

| Action we will take: | Lead Officer | Completion date |
|---|----------------|---|
| Community engagement with groups that are underrepresented within consultation responses – this will be established through monitoring responses weekly | Lucie McCarthy | Community engagement team were unable to offer support due to COVID-19 resourcing issues. All community groups that were known of were informed of the consultation. 7/5/2020 |
| Consider consultation events having longer sessions to ensure that as many people as possible can attend eg outside of work hours | Lucie McCarthy | Consultation events were held online and over the telephone for those without internet access/unsure of the technology. These were held on a variety of days and times to maximise attendance. 15/05/2020 |
| Offer information in different formats on request | Lucie McCarthy | 5/05/2020 |
| Ensure all physical locations hosting information are accessible – ensure the one copy of the information is in large format | Lucie McCarthy | All physical locations accessible, contact details left with organisations to request additional copies. Contact details on publicity material to request alternative |

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| | | versions. These had to be takeaway options due to COVID-19 restrictions. |
| Requests for hard copy information | Lucie McCarthy | Due to COVID-19, as post delivery was slower, copies were handed delivered to those who requested copies. Last copies were delivered on closure of the consultation. |
| Clarity over the masterplan framework proposals | Lucie McCarthy | A contact number was available to discuss the plans with an officer. Telephone appointments were offered when accessing the information was difficult. |

To improve or mitigate the equality impact . . .

Actions could include: altering the policy to protect affected group, limiting scope of proposed change, reviewing actual impact in future, phasing-in changes over period of time, monitor service provider performance indicators, etc.

| Action we will take: | Lead Officer | Completion date |
|---|----------------|---|
| Increase social media presence if responses from younger age categories are low | Lucie McCarthy | Social media was used extensively throughout the consultation deadline. |
| Encourage households without English as a main language to contribute through targeted sessions | Lucie McCarthy | All materials provided contact details to request the information in alternative formats. |
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To meet the minimum access standards . . .(if relevant)

Actions could include: running focus group with disability forum, amend tender specification, amend business plan to request extra ‘accessibility’ funding, produce separate MAS action plan, etc.

| Action we will take: | Completion date |
|----------------------|-----------------|
| Not yet live | |
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Stage 8 – Assessment findings

Please summarise how different protected groups are likely to be affected

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| Summary of equality impact | <p>Sex - The majority of male respondents do not support the vision, have a preference for bungalows, semi-detached and detached properties, with 2,3 & 4 beds and mixed tenure. The majority of female respondents do not support the vision, have a preference for bungalows, semi-detached and detached properties with 1, 4 & 5 bedrooms and open market housing. The Masterplan Framework will deliver a range of property types and sizes and therefore will cater for these preferences.</p> <p>Disability - The majority if people with a disability do not support the vision,have a preference for bungalows, semi-detached & detached properties with a full range of bedroom numbers and support open market and affordable housing for a mixed tenure. The Masterplan Framework will deliver a range of property types and sizes and therefore will cater for these preferences.</p> <p>Ethnicity - Feedback from BME people was limited. It is anticipated that this is low due to the level of ethnic diversity in this area.</p> <p>Of the responses that were received, all Asian or Asian Mixed respondents do not support the vision, have a preference for bungalows, semi-detached & detached, 3/4/5 bed properties and a mix of tenures. All those identifying as any other ethnic groups or mixed/multiple ethnic groups did not support the vision, have a preference for bungalows, semi-detached & detached properties, from 1 bed to 5 beds and mix of tenure. The Masterplan Framework will deliver a range of property types and sizes and therefore will cater for these preferences</p> <p>Age – <i>Lowest support from age groups 19-24 & 35-44.</i>The sites are allocated in the Local Plan therefore the principle of development has been established. It is anticipated that there is perhaps a misconception that resistance to the overall vision of the Masterplan Framework will stop development.</p> |
| Summary of next steps | <p>The consultation was successful in its aim of making the community aware of the masterplan framework proposals. The consultation received completed surveys than Hoyland North (79) undertaken 2019 and Hoyland South (also 79) which was consulted on during summer 2020.</p> |

Whilst the masterplan framework was not supported, this has arisen from the principle of developing the site not being supported, rather than the content of the masterplan framework. Therefore a section will be included in the Masterplan Framework which confirms that the sites have been allocated in the Local Plan and that this vision relates to the Masterplan Framework.

A further action would be to review the updated SHMA (when available) to see how the data collected correlates.

Signature (officer responsible for EIA) Date

Lucie McCarthy 13/09/2020

**** EIA now complete ****

Stage 9 – Assessment Review

(This is the post implementation review of the EIA based on date in Stage 1 if applicable)

What information did you obtain and what does that tell us about equality of outcomes for different groups?

The overall response (113 respondents) was split between 'yes' (25), 'no' (80), 'don't know' (8) . We suspect that the underlying reason for the negative response relates to individuals objection to the principle of development rather than the vision of the Masterplan Framework.

Gender:

- 25 male respondents (7 x yes, 15 x no, 3 don't know)
- 20 female respondents (3 x yes, 16 x no, 1 x don't know)
- 68 respondents preferred not to share their gender 14x yes, 48 x no, 5 x don't know)

Age:

- Highest level of support from age groups 65+, 45-54 and 55-64
- Lowest level of support from age groups 19-24 and 35-44

Disability:

- All of those identified as 'limited a little' by disability do not support the vision (100%)
- All respondents identified 'limited a lot' by disability do not support the vision (100%)
- The majority of respondents 'not affected by disability' do not support the vision (60%)

Ethnicity:

- The majority of people identifying as British, English, Scottish, Welsh, or Northern Irish did not support the vision (71%)
- All those identifying as Asian or Asian British did support the vision (100%)

2. The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? House Types

Gender:

- Male response in order of preference (top three): bungalow, semi-detached & detached (65%)
- Female response in order of preference (top three): bungalow, semi-detached & detached (63%)

- 'Preferred not to state gender' response in order of preference (top three): bungalow, semi-detached & detached (60%)

Age:

- Age group 19-24 had greatest preference for bungalow, semi-detached & detached (100%)
- Age group 25-34 had greatest preference for bungalow, semi-detached & detached (100%)
- Age group 35-44 had greatest preference for bungalow, semi-detached & detached (50%)
- Age group 45-54 had greatest preference for bungalow, semi-detached & detached (56%)
- Age group 55-64 had greatest preference for bungalow, semi-detached & detached (50%)
- Age group 65+ had greatest preference for bungalow, semi-detached & detached (60%)

Disability:

- People 'limited a little' by disability had preference for bungalows, semi-detached & detached (100%)
- Majority of people 'limited a lot' by disability had preference for bungalows, semi-detached & detached (100%)
- Respondents not affected by disability had the greatest preference for bungalows, semi-detached & detached (57%)

Ethnicity:

- Respondents identifying as British, English, Scottish, Welsh, or Northern Irish had greatest preference for bungalows, semi-detached & detached (100%)
- Respondents identifying as Asian or Asian British had greatest preference for bungalows, semi-detached & detached (100%).

The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? House size

Gender:

- Male response in order of preference, 2 bed, 3 bed and 4 bed (46%)
- Female response in order of preference 1 bed, 4 bed and 5 bed (100%)
- 'Preferred not to state gender' response in order of preference 1 bed, 2 bed and 3 bed (44%)

Age:

- Age group 19-24 had greatest preference for 1 bed, 4 bed & 5 bed (50%) and 1 bed, 2 bed & 3 bed (50%)
- Age group 25-34 had greatest preference for 2 bed, 3 bed & 4 bed (63%)
- Age group 35-44 had split preference between 2, 3 & 4 bed, 1,2 &3 and 3,4& 5 bed
- Age group 45-54 had greatest preference for 2,3 &4 beds (44%)
- Age group 55-64 had greatest preference for 2,3 &4 beds (50%)
- Age group 65+ had greatest preference for 1, 2& 3 beds (56%)

Disability:

- People 'limited a little' by disability had the greatest preference for 3, 4 & 5 bed (50%) and 2, 3 and bed (50%)
- Respondents 'limited a lot' by disability had the greatest preference for 1, 2 & 3 beds (100%)
- Respondents not affected by disability had the greatest preference for 2, 3 & 4 beds (43%) and 1, 2 & 3 beds (31%).

Ethnicity:

- Respondents identifying as British, English, Scottish, Welsh, or Northern Irish had greatest preference for 2, 3 & 4 beds (50%) and 1, 4 & 5 beds (50%)
- Respondents identifying as Asian or Asian British had greatest preference for 3, 4 and 5 beds (100%)

4. The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? Housing tenure

Gender:

- Male preference: mix of both (50%)
- Female preference: affordable (37%)
- Prefer not to say: open market (43%)

Age:

- 19-24 had a split preference between open market (50%) and affordable housing (50%)
- 25-34 had a preference for affordable housing (50%)
- 35-44 had a preference for a mix of both (83%)
- 45-54 had a preference for a mix of both (67%)
- 55-64 had a split preference between open market (38%) and affordable housing (38%)
- 65+ had a preference for open market (67%)

Disability:

- Majority of people 'limited a little' by disability had an equal preference for open market (50%) and affordable housing (50%)
- Responded 'limited a lot' by disability had a preference for open market housing 100%
- Respondents not affected by disability had the greatest preference for a mix of both (46%)

Ethnicity:

- Respondents identifying as British, English, Scottish, Welsh, or Northern Irish had an equal preference for mix of both (50%) and open market (50%)
- Respondents identifying as Asian or Asian British had greatest preference for a mix of both (100%)